Compliance-Declaration

October 2026

Messe Düsseldorf

Adherence to the principles of business ethics and all applicable laws is a key corporate objective of Messe Düsseldorf GmbH (Messe Düsseldorf) and shapes its business conduct.
For Messe Düsseldorf, compliance with laws and regulations is of the utmost importance. We are committed to complying with the relevant national and European Union legal provisions and to avoiding legal violations.
Under the umbrella term "compliance", Messe Düsseldorf has developed and implemented guidelines and regulations (including the Compliance Policy, Compliance Manual, and Corporate Governance Code). These contain fundamental rules governing conduct toward business partners and the public and are in accordance with the relevant legal provisions. The management and staff of Messe Düsseldorf are obligated to comply with these rules.

In addition, Messe Düsseldorf is committed to adhering to the following principles:

- Respect for the human dignity and human rights of its employees, customers, and business partners; protection of general personal rights; and rejection of any form of discrimination;
- Compliance with legal provisions for the protection of children and adolescents from unlawful employment, as well as ensuring humane working conditions;
- Assuming responsibility for the health and safety of its employees and complying with occupational safety regulations;
- Prevention of money laundering and handling of suspicious cases in accordance with the applicable legal provisions;
- Zero tolerance of corruption, in particular bribery, accepting bribes, accepting or offering undue advantages, as well as fraud and other unfair business practices;
- Compliance with the relevant national and European environmental protection regulations, and adherence to the principles of environmental sustainability;
- Compliance with national and European regulations on proper accounting, as well as with the relevant tax legislation;
- Compliance with the relevant data protection regulations, safeguarding confidentiality and adhering to the applicable principles of IT security;
- The lawful and responsible use of artificial intelligence systems, in accordance with the relevant legal requirements;
- Ethically and legally responsible behaviour on social media;
- Compliance with national and European antitrust and competition law regulations;

Messe Düsseldorf regularly assesses, with due care, the integrity and reliability of its business partners with whom it enters into or maintains business relationships.

Wolfram N. Diener
President & CEO

Marius Berlemann
Chief Operating Officer

Bernhard J. Stempfle
Managing Director Finance and Infrastructure